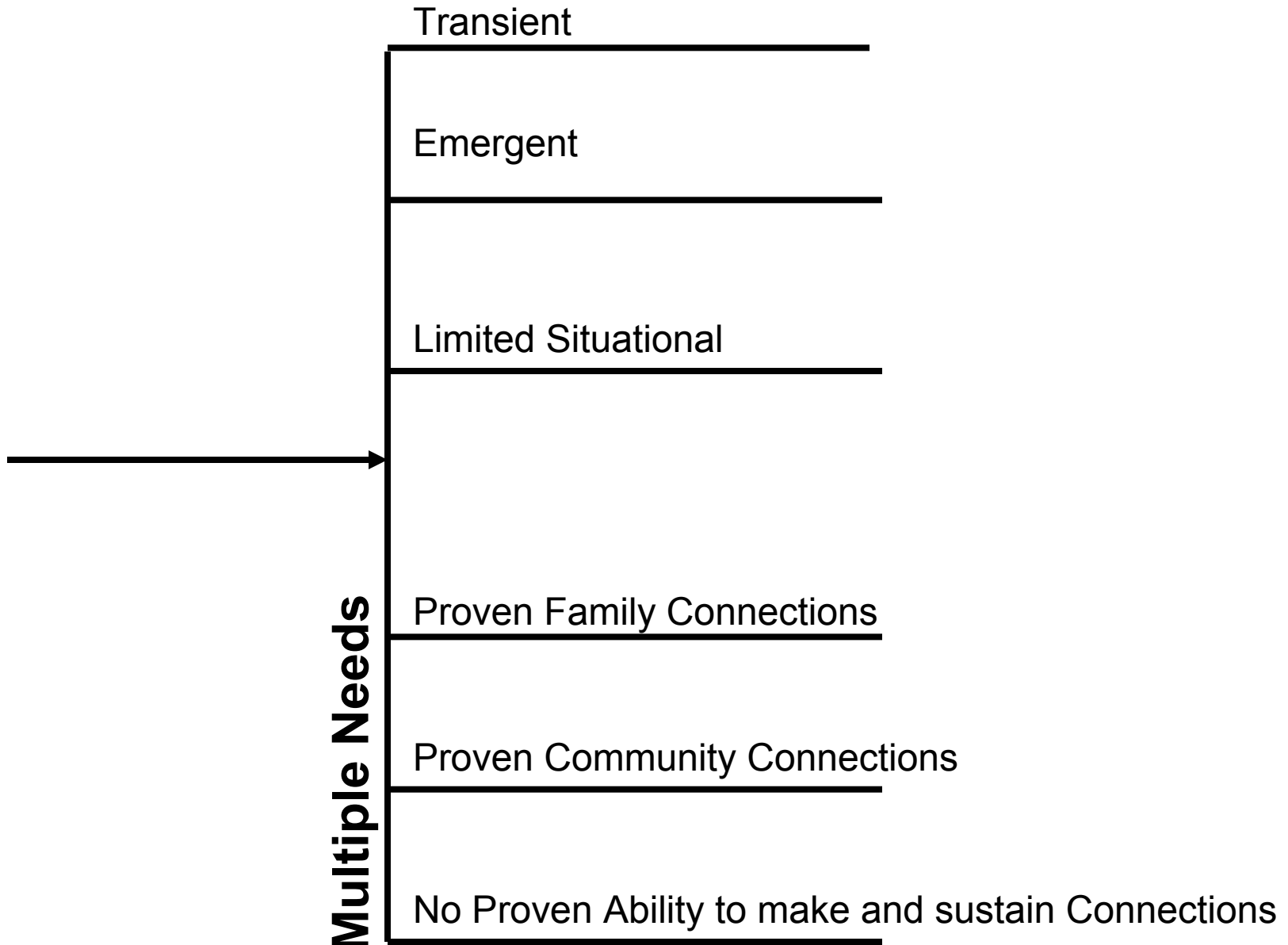


# Classification of Family Needs



**Data from Jan '03 through April, 2003**

	Athens	Guernsey	Medina	Musky	Total	%
How many cases were assigned to each classification?						
Transient	0	0	0	0	0	0%
Emergent	2	0	0	0	2	2%
Limited Situational	5	5	11	26	47	48%
Multiple Needs: Family Connections	0	2	14	7	23	24%
Multiple Needs: Friends/Community Connections	2	0	6	2	10	10%
Multiple Needs: No Connection	3	3	2	7	15	15%
					97	

**Data from Jan '03 through**

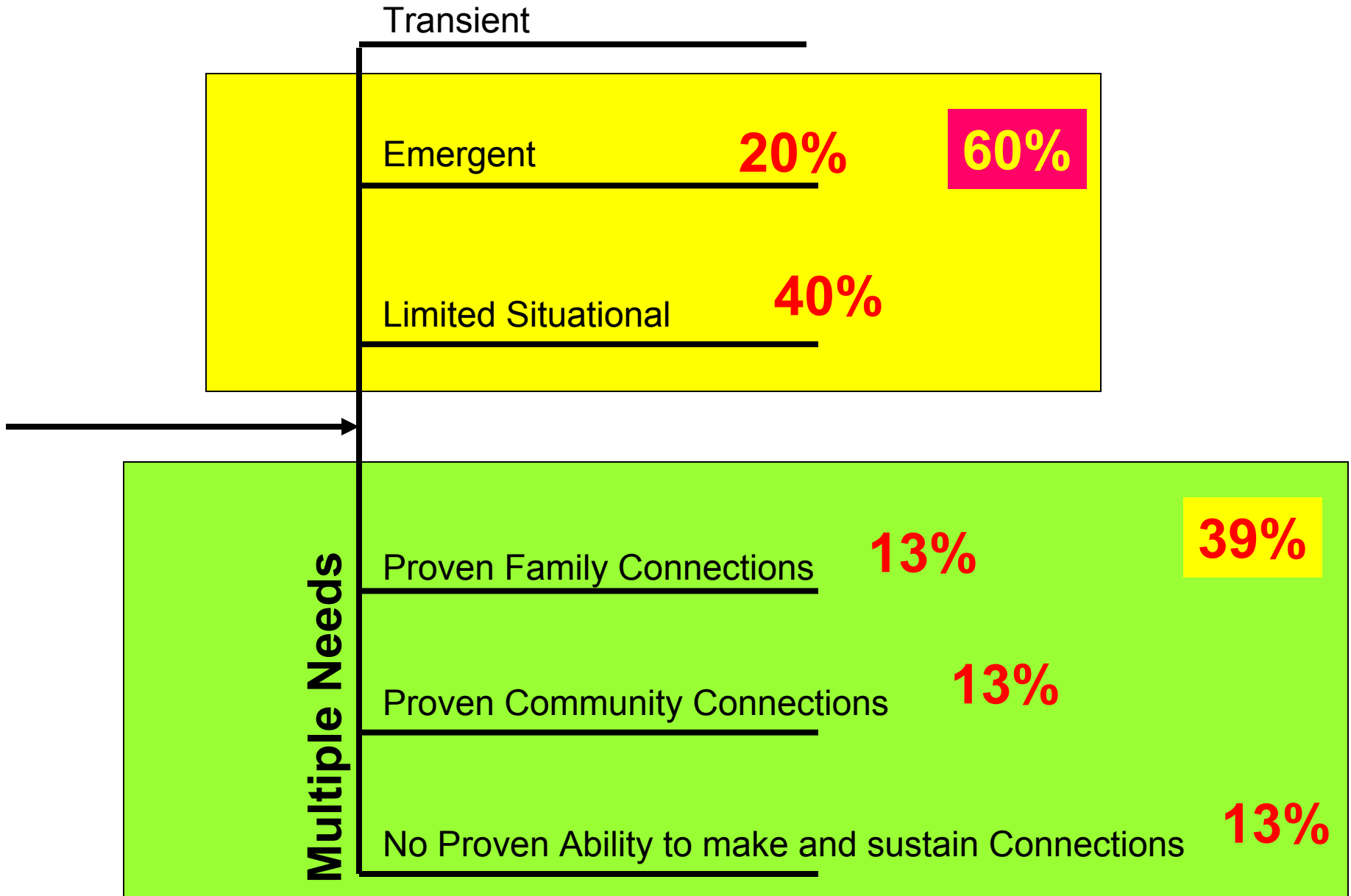
	8-Dec	19-Nov	August		Total	%
	Athens	Guernsey	Medina	Musky		
How many cases were assigned to each classification?						
Transient	0	0		0	0	0%
Emergent	11	0		0	11	7%
Limited Situational	18	21		43	82	52%
Multiple Needs: Family Connections	9	4		16	29	218%
Multiple Needs: Friends/Community Connections	7	6		2	15	10%
Multiple Needs: No Connection	6	7		10	23	14%
					160	

**Data from 2002 Exercise**

	Athens	Guernsey	Medina	Musky	Asthma	Totals	%
Transient	3	0	0	0	0	3	1%
Emergent	12	0	0	1	18	31	7%
Limited Situational	17	23	5	73	61	179	42%
Mult. Needs Convergent	13	6	0	44	4	67	16%
Mult. Needs Connection	25	2	4	9	16	56	13%
Mult. Needs Continuous	32	6	21	5	24	88	21%
Total						424	

	Athens	Guernsey		
<b>Transient</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0%</b>
<b>Emergent</b>	<b>11</b>	<b>8</b>	<b>19</b>	<b>20%</b>
<b>Limited Situational</b>	<b>18</b>	<b>21</b>	<b>39</b>	<b>40%</b>
<b>Multiple Needs: Family Connections</b>	<b>9</b>	<b>4</b>	<b>13</b>	<b>13%</b>
<b>Multiple Needs: Friends/Community Connections</b>	<b>7</b>	<b>6</b>	<b>13</b>	<b>13%</b>
<b>Multiple Needs: No Connection</b>	<b>6</b>	<b>7</b>	<b>13</b>	<b>13%</b>
	<b>51</b>	<b>46</b>	<b>97</b>	

# Classification of Family Needs



# Definition of Success

---

---

**First and Foremost, “SUCCESS” in Child Protection is a Protected Child in a permanent setting:**

- **As Fast as Possible**
- **With Minimum Number of Moves**

**CLA Values Establish Clear Priorities:**

- 1. Keep child with parents/Caretakers**
- 2. Failing that, place with kin**
- 3. Failing that, place with well matched alternative Family.**

**When Placing outside of the home, CLA Supports maintaining positive connections/interactions between parents/caretakers and child when it is in the best interest of the child.**

# **Definition of Success**

---

---

- **For Emergent and Limited Situational cases, we are reasonably likely to be able to maintain child safely with parents/caretakers.**

**Why?**

- **Underlying conditions – none or 1.**
- **Proven pattern of Protection over time.**

# Emergent

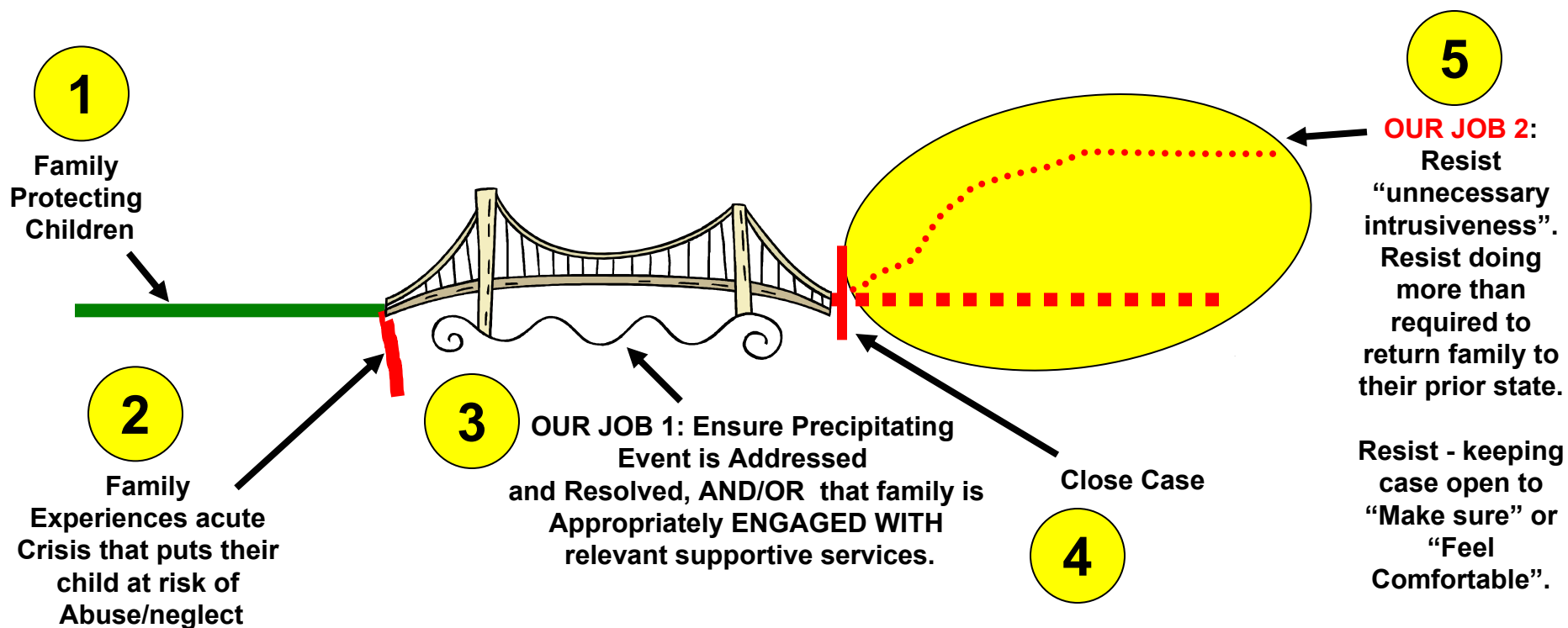
Agency probably has not seen family before.

An acute crisis appears to be the precipitating event.

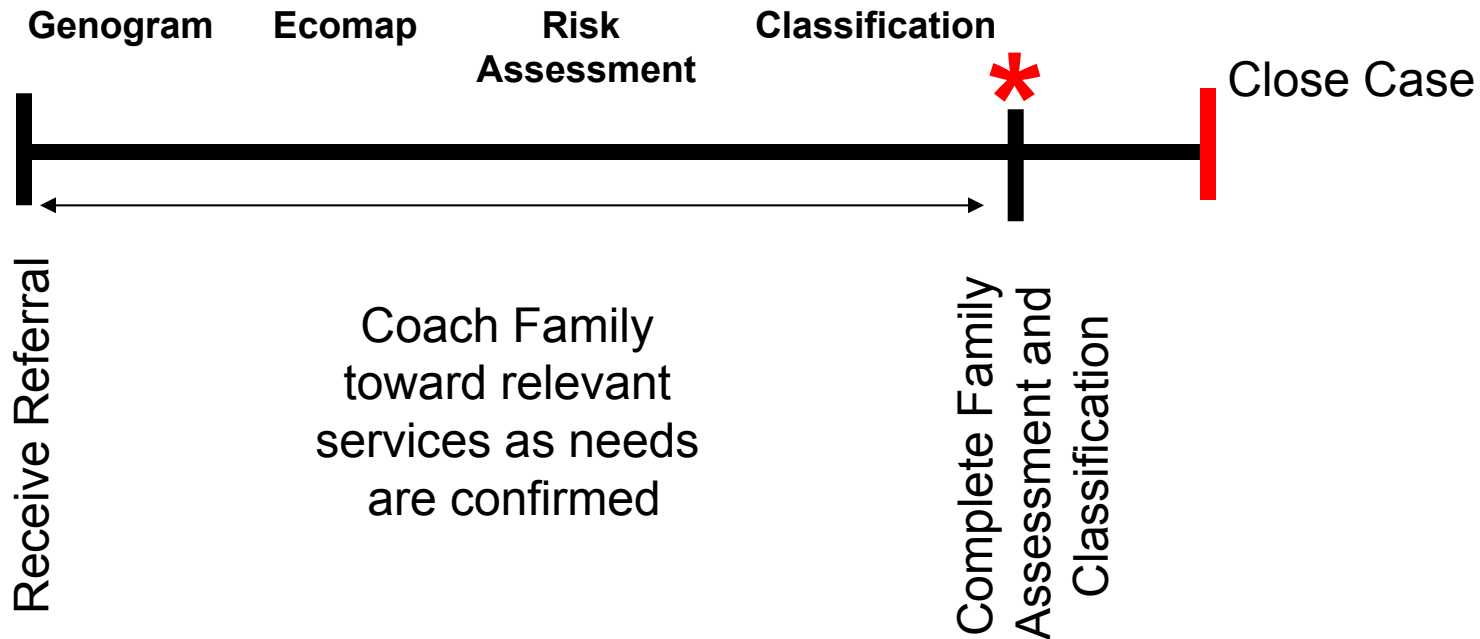
Family DOES NOT have an underlying condition that suggests crisis will repeat or become a pattern.

Given that these families have no underlying conditions:

- 1) I can expect less hands on work.
- 2) I can assume role of “Family COACH” rather than “Family Supervisor”.
- 3) I can rely on the extended family and community to “KNOW” the family and “Have a relationship” with the family, and can take their Information at face value.



# Emergent

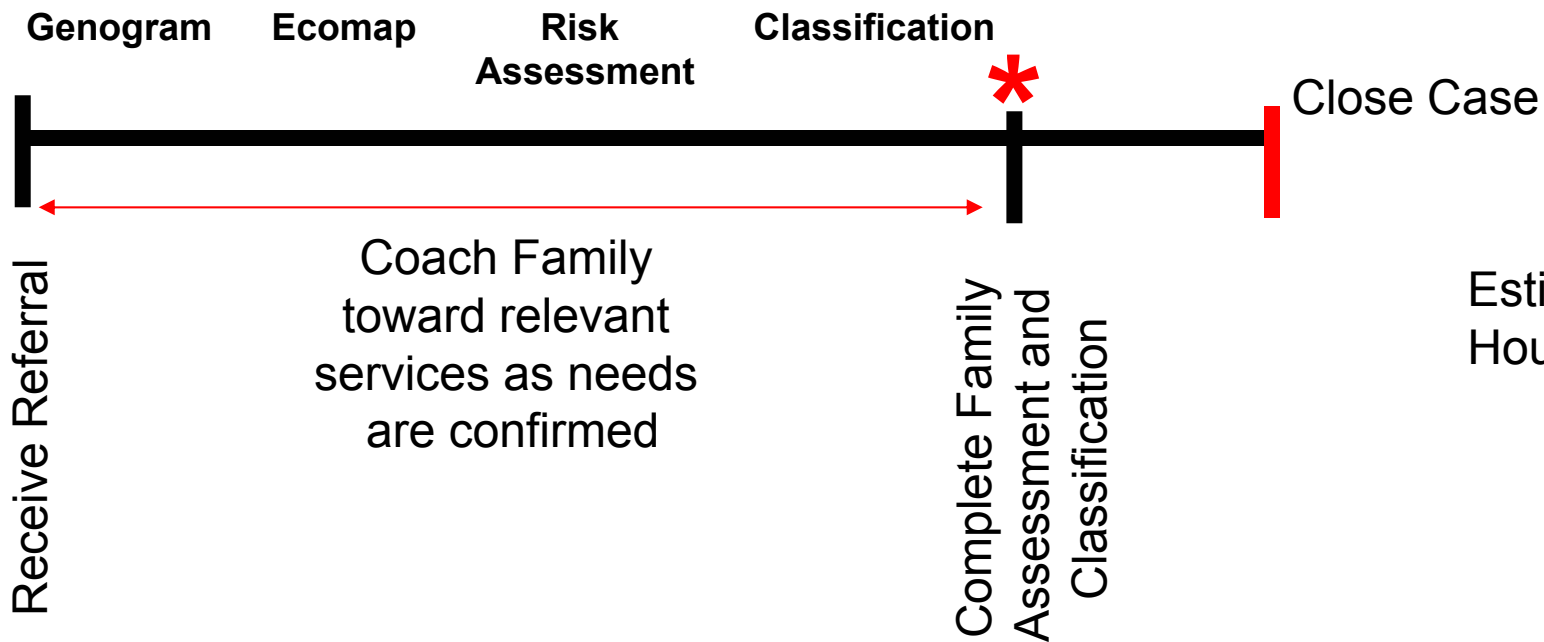


\* Once case is confirmed as Emergent, Confirm:

- 1) The child is safe and the Risks are low.
- 2) the Precipitating event is Resolved and/or
- 3) the family is “Engaged with” appropriate resources

Close Case

# Emergent



Estimates of Hours Required

4

7

6

14

20

15

10

10

13

10

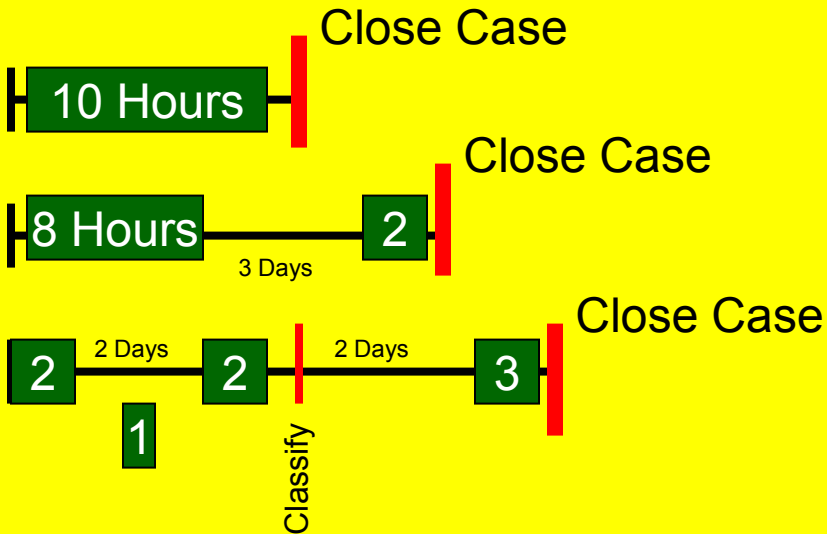
7

15

---

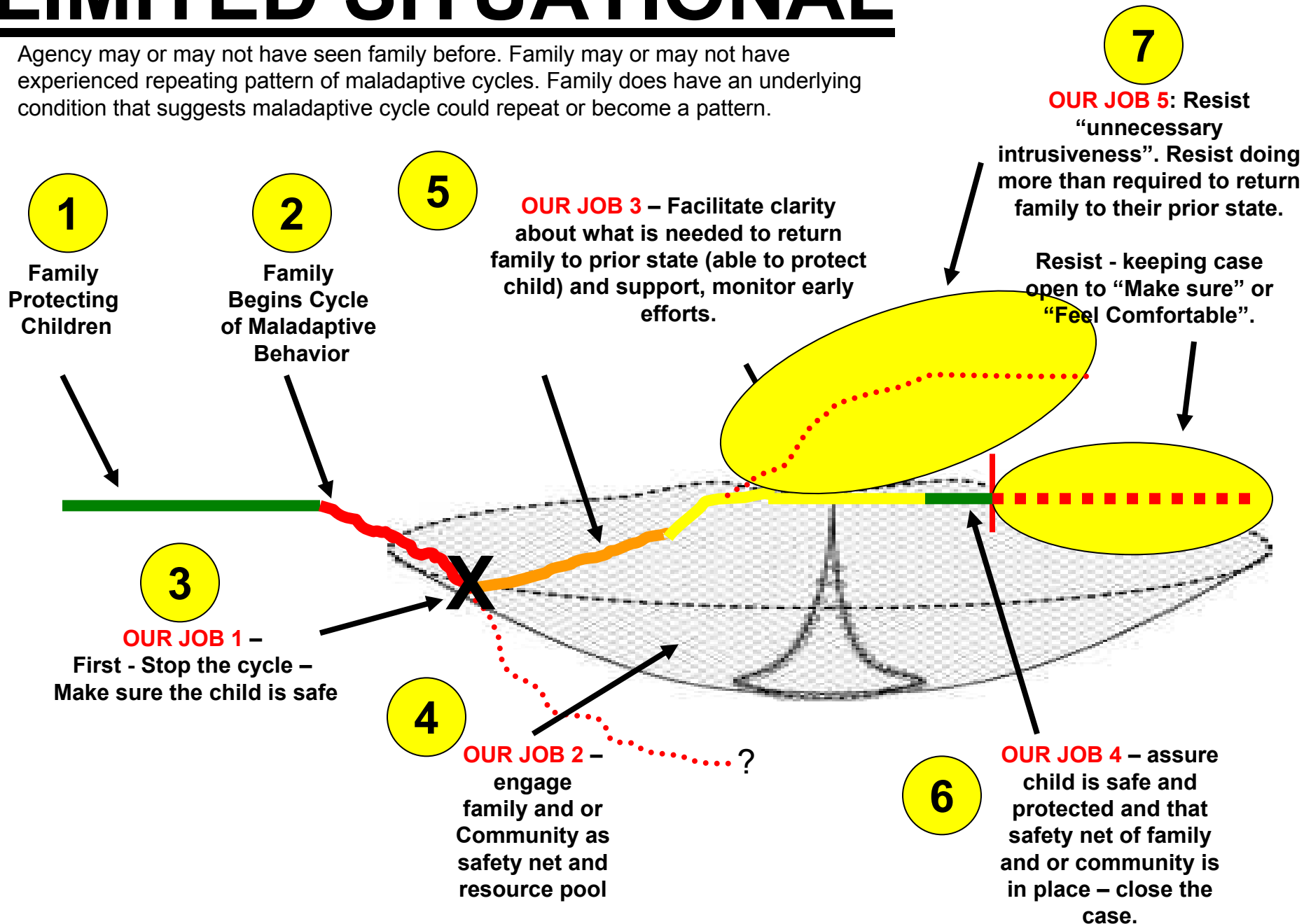
10.7

**Level of Service Scenarios**

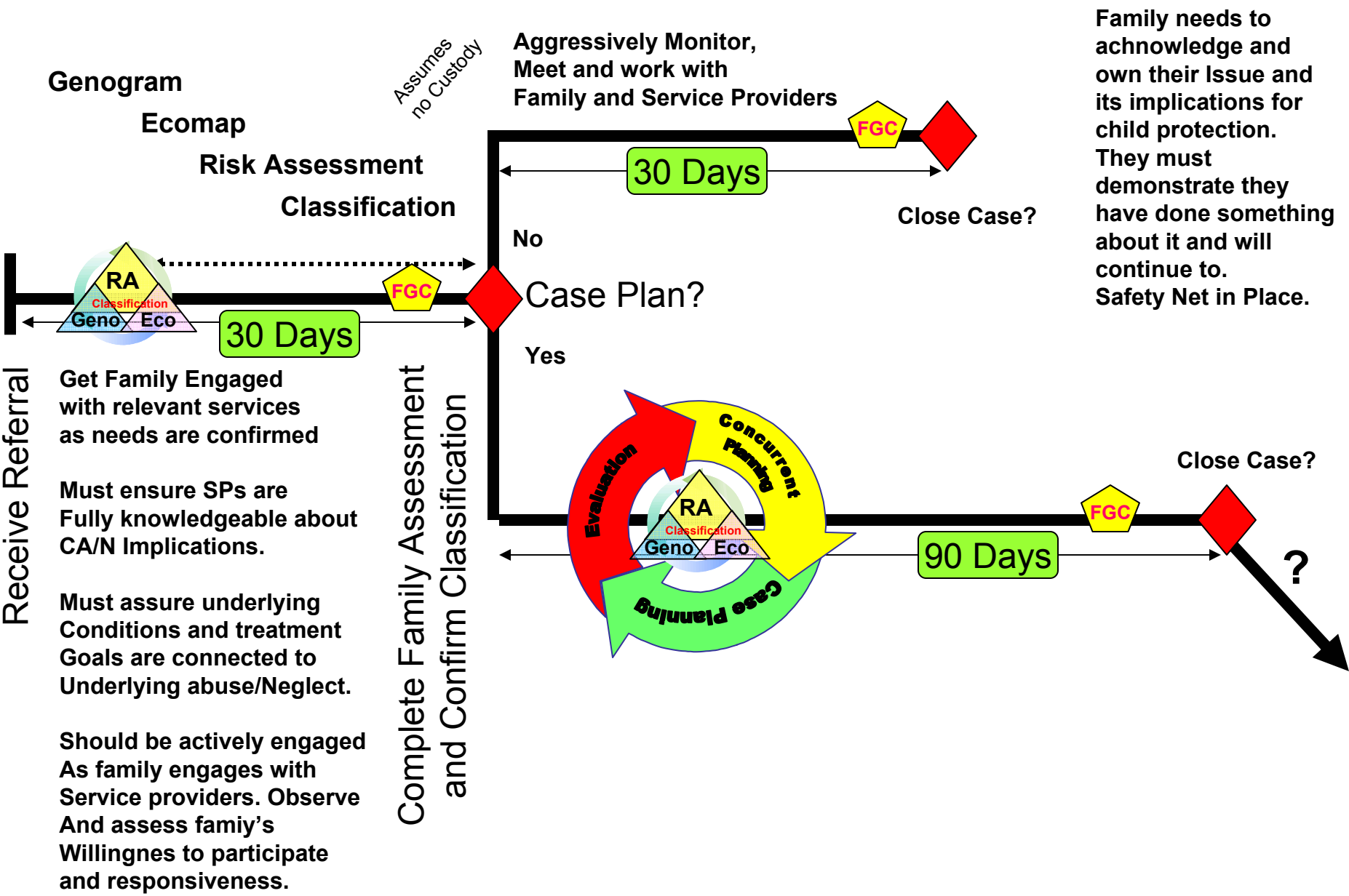


# LIMITED SITUATIONAL

Agency may or may not have seen family before. Family may or may not have experienced repeating pattern of maladaptive cycles. Family does have an underlying condition that suggests maladaptive cycle could repeat or become a pattern.



# LIMITED SITUATIONAL



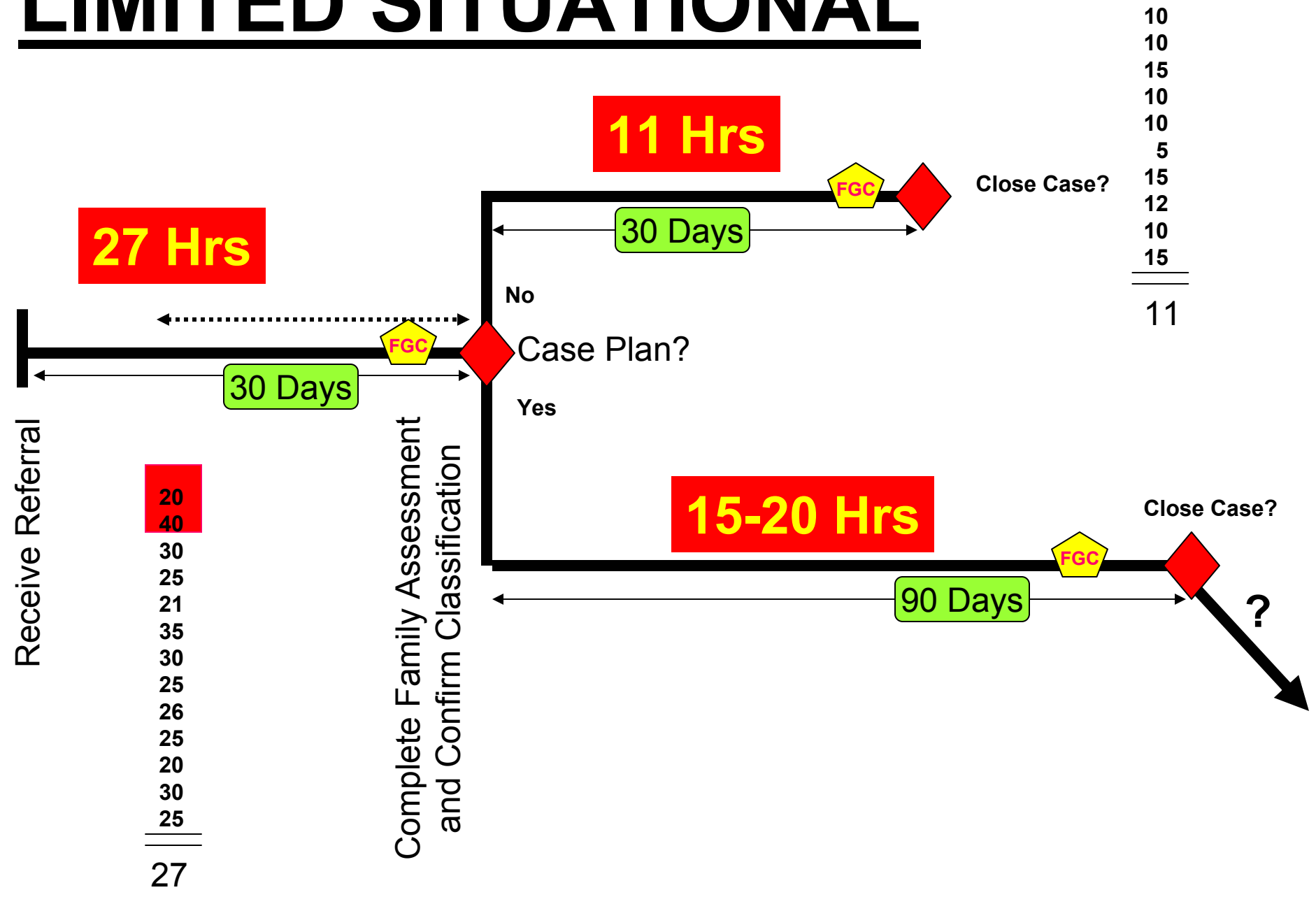
Receive Referral

- Get Family Engaged with relevant services as needs are confirmed
- Must ensure SPs are Fully knowledgeable about CA/N Implications.
- Must assure underlying Conditions and treatment Goals are connected to Underlying abuse/Neglect.
- Should be actively engaged As family engages with Service providers. Observe And assess famiy's Willingnes to participate and responsiveness.

Complete Family Assessment and Confirm Classification

Family needs to acknowledge and own their Issue and its implications for child protection. They must demonstrate they have done something about it and will continue to. Safety Net in Place.

# LIMITED SITUATIONAL



20  
40  
30  
25  
21  
35  
30  
25  
26  
25  
20  
30  
25  

---

---

27

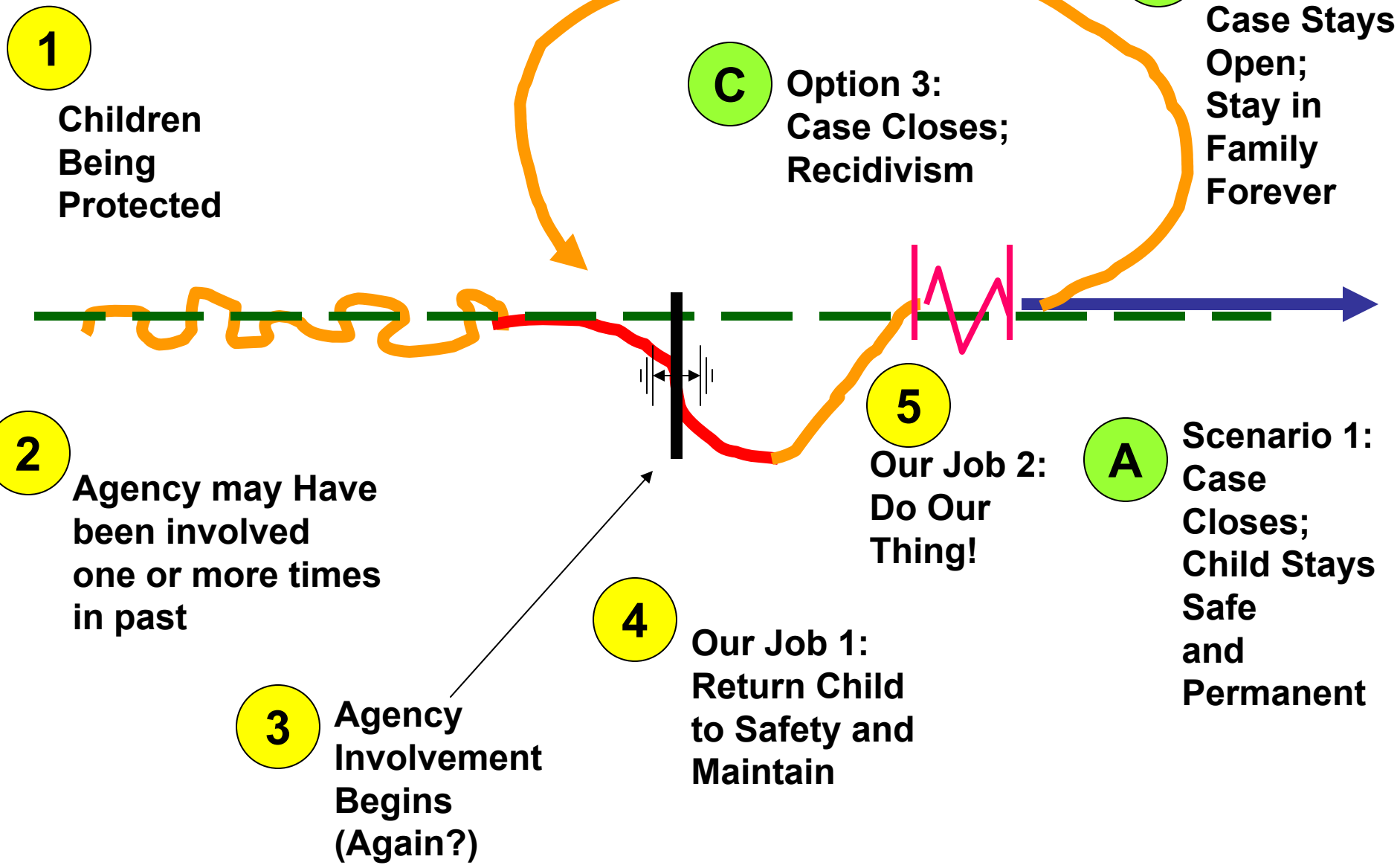
10  
10  
15  
10  
10  
5  
15  
12  
10  
15  

---

---

11

# Multiple Needs in General



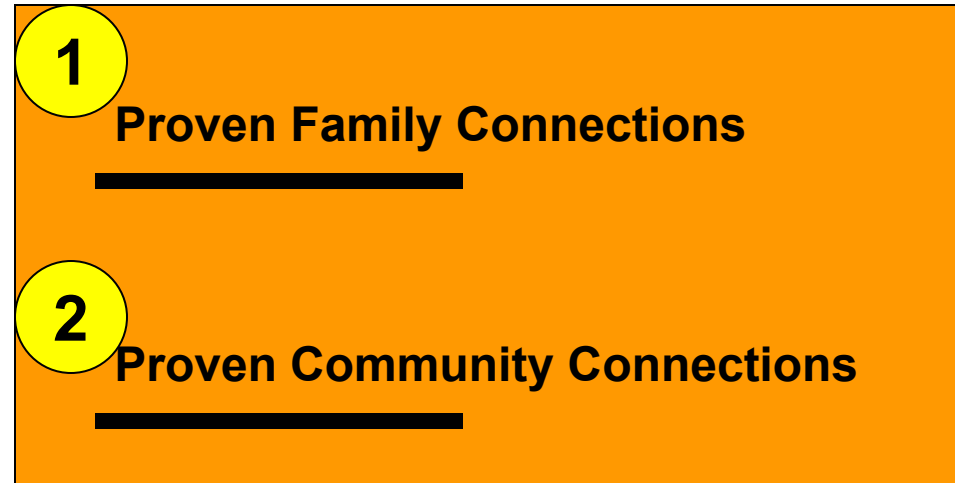
# Multiple Needs in General

Prognosis is generally poor to remain the primary caregiver without significant, appropriate family and/or community connections to share responsibility for safety and protection.

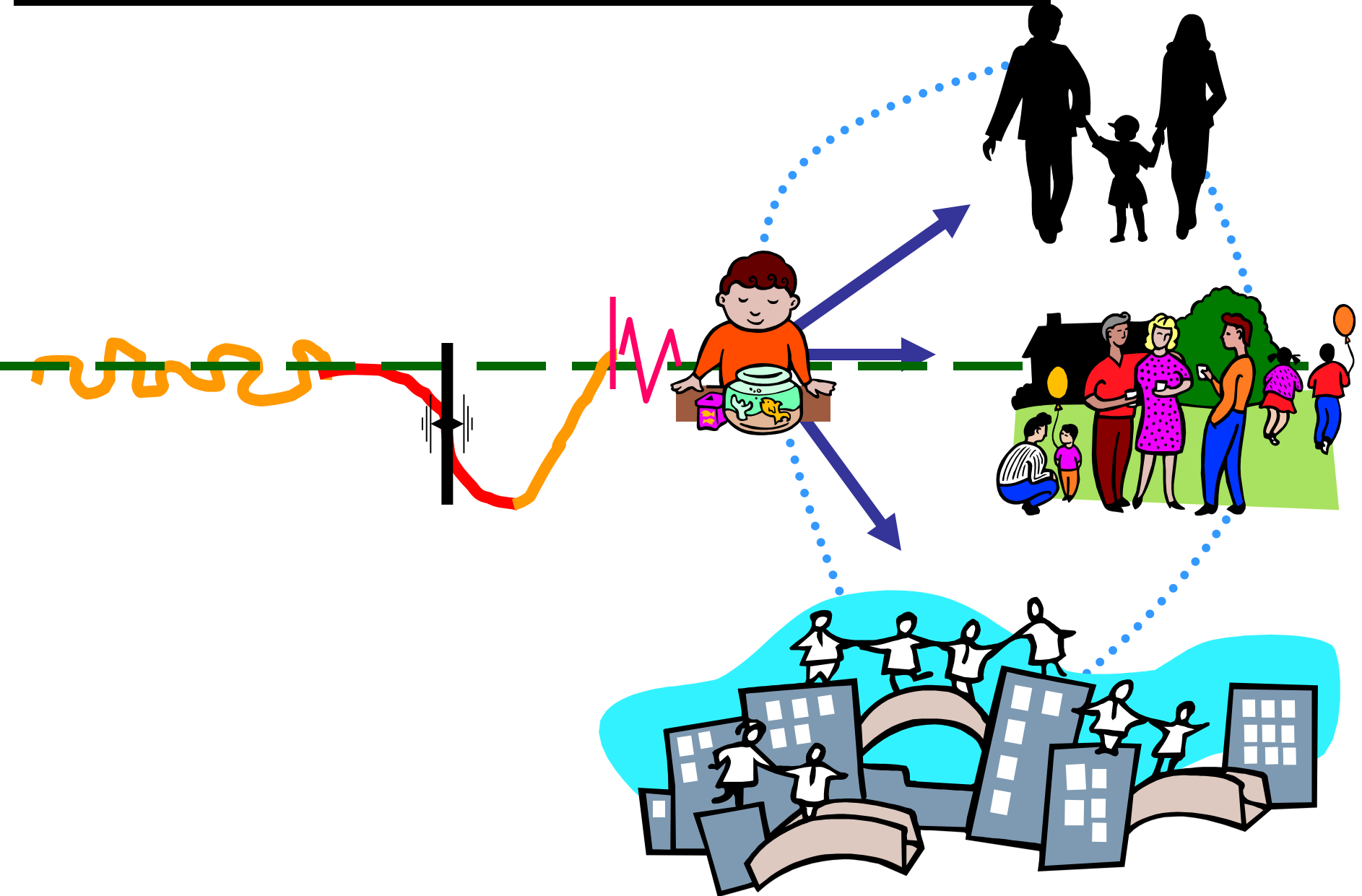
1 and 2 require immediate heavy use of Concurrent Planning

Should facilitate Family and/or Community to define, establish and maintain connections with parents/caregivers and/or find and prepare for alternative permanent home.

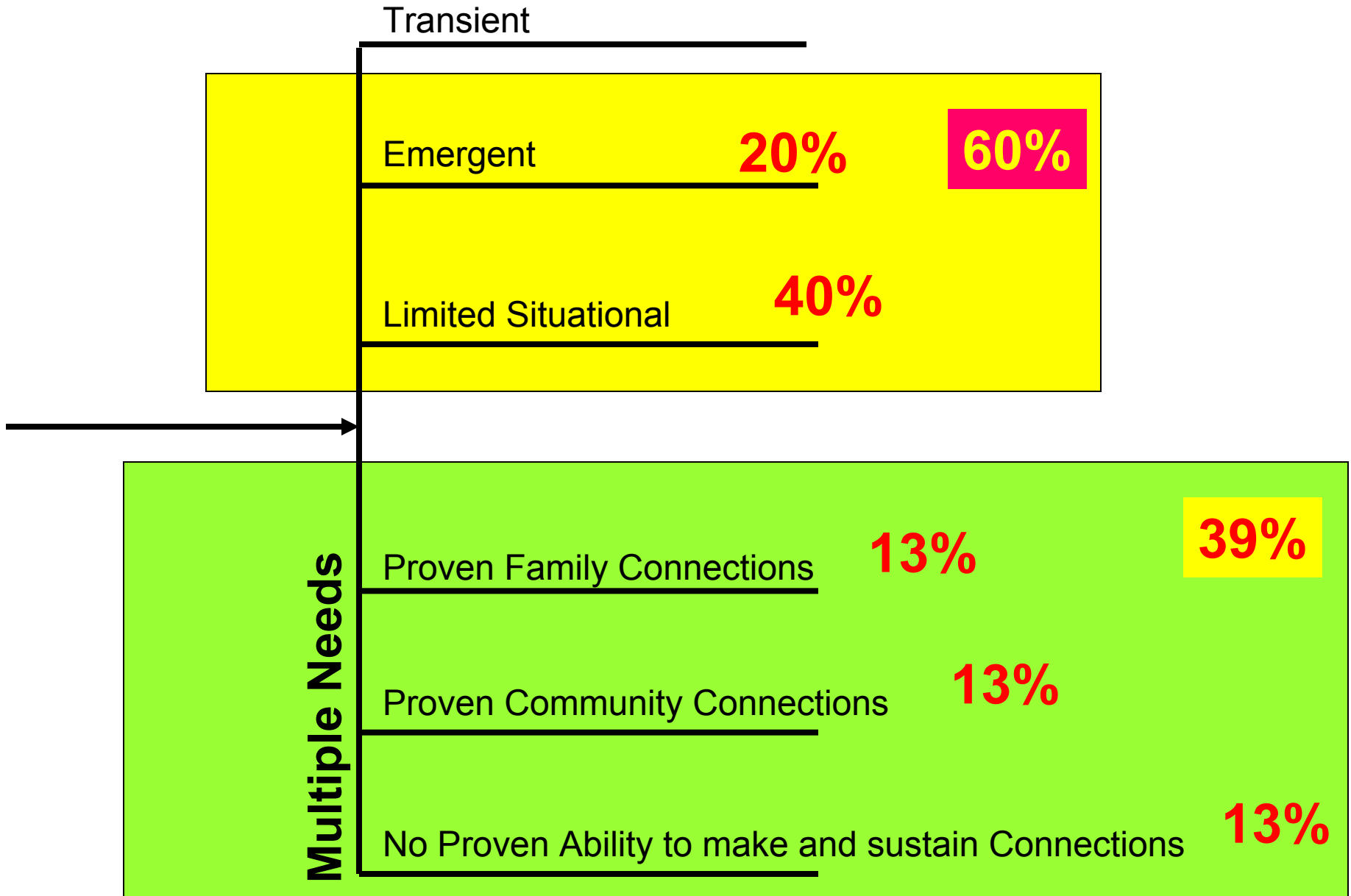
Extremely unlikely that child can remain with parents, regardless of what we do. Prepare as quickly as possible for alternative permanent home.



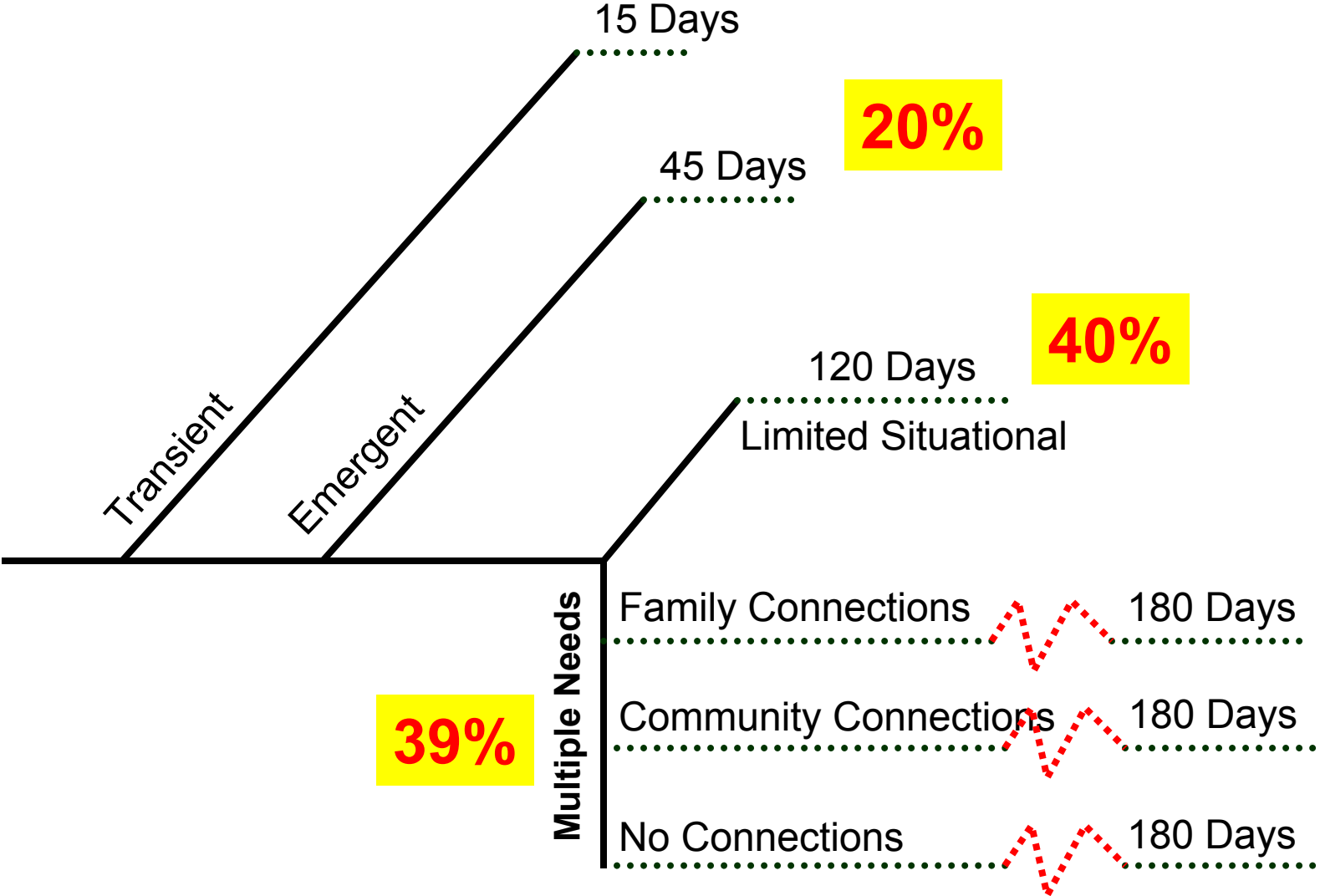
# Multiple Needs in General



# Classification of Family Needs



# Implications



# **Potential Sources of the Time for “Front Loading” of Services**

- **Redirection of current resources from Multiple needs – No Connection**
- **Use of family, extended family and kin**
- **Newly available resources because we are closing some cases much more quickly**
- **Reduction of percentage of kids going into placement**
- **Closing cases that should not be open anyway**

# Force Field Analysis

**Forces Opposing**

Culture Clash

Internal Skills and Training

Community Expectations

Lack of Services

Board

Supervisors

Courts

Case Work Staff



**Data**

**CLA**

Case Work Staff

Supervisors

**Forces Supporting**

The Problem Still Exists

# We Want To:

- Continue our current work defining and building support for elements of this approach (March Meeting Scheduled)
- Aggressively track our own data using our new rules
- Drive a quick research project (1 month).

For cases 3-5 years old, is it true that 36% were multiple needs and that the vast majority of the time we place the children outside of bio home – regardless of what we did?

While we are at it, confirm percentages of other classifications and outcomes.